

Head R&D (m/f)*

Reference No.: 1001276

Company Information

Our client is a young biotech R&D company, which has successfully developed new innovative ELISA systems for clinical research on diseases of the cardiovascular system, bone metabolism and nephropathy diseases. These testing systems of high quality have already been sold worldwide via commercial entities. Their main focus is on in vitro diagnostics through more credible bio markers for cardiovascular- bone- and kidney disease. The company research is based on the cooperation with university clinics as well as small and middle sized biotech companies in combination with the company's own internal research efforts.

Positionsbeschreibung

- Head of a small laboratory mainly focused on development and quality assurance, with a secondary emphasis on research aspects.
- Professional care and development of the international network of clinical research organizations
- Identification of future development, which is going to be common in 2-3 years, in order to establish new/other technologies with a higher grade of automation
- Ability to recognize trends, to notice and to prepare them
- Act as a problem solver for production, distribution and external companies (peer management)
- Responsible for cost planning and patent management
- Responsible for the raise of research grants
- Fully engaged in process validation for production: It's purpose is to produce 2-4 assays a year
- Active participation at international established research syndicates

Anforderungsprofil

- PhD, (bio-)chemistry
- Project- or line management experience: should be able to finish projects
- Practical experience with ELISA development for protein antigen, especially within the industrial field
- Extensive knowledge of figures regarding the technical side with the ability to pinpoint the gist of complex data for various stakeholder interests.
- Ability to understand quantitative analyses and act accordingly
- Assertiveness, self-confidence and resolution
- Management and leadership skills, in order to manage a newly established team
- Confidence in employees and their abilities

- Intelligent, flexible, psychological sensitivity, empathetic
- Ability to differ between the importance of detail and the importance of overview
- Need not be frightened of the unknown
- Good German and English knowledge, both verbal and written

Direct Reporting Line:

The aim is to promote the Head R&D to Co-General Manager of the company at the appropriate time; reports directly to the shareholder.

Place of Work: Vienna

Salary Range: Annual gross salary from € 80.000,- according to skills and experience

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If you are interested in this position please email your CV to

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